



JOB DESCRIPTION



Position Title	MWMS School Site	Hiring Partner
Children's House Assitant	Lirio Montessori (Lirio)	MWMS Board
Employment Status	FLSA Status	Salary Range
<input type="checkbox"/> Temporary/On Call <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time	<input type="checkbox"/> Non-Exempt (overtime eligible) <input checked="" type="checkbox"/> Exempt (not overtime eligible)	\$18-\$20/hr DOE

Lirio Montessori - a Minnesota Wildflower Montessori School (MWMS) - located in South Minneapolis seeks a full-time Children's House Assistant. The assistant will provide classroom support in preparing and maintaining an environment in which the Montessori approach to education is put into practice.

Qualified candidates will have experience in classrooms that are Montessori, highly personalized, and/or self-guided. MWMS will prioritize candidates of the global majority as we value diversity not only in our students but also in our staff. The assistant will support the guide to ensure each child's development is guided spiritually, socially, physically, emotionally, and academically.

Essential Duties and Responsibilities

The following job description establishes the base level essential duties and responsibilities for the CH Guide role at Minnesota Wildflower Montessori School (MWMS). The essential accountabilities include, but are not limited to the following:

- Models integrity, curiosity, responsibility, creativity, and respect for self and all persons.
- Supports guide in the adaptation of classroom activities, and/or materials for the purpose of reinforcing our Montessori philosophy of educating the whole child through supportive guidance.
- Assists guide in the preparation of curriculum materials as well as maintaining inventory of classroom materials, independently and as directed.
- Shares responsibility for maintaining the prepared Montessori environment, as directed.
- Repairs materials and equipment as necessary and/or directed.
- Shares in the daily duties of meal preparation and clean-up, recess and nap time support, laundry, and overall cleanliness of the school environment, independently and as directed.
- Attends staff meetings to share observations and to address questions or concerns with the Director/Teacher Leader.
- Initiates growth and change in his/her/their own intellectual and professional development, seeking out conferences, courses, and other opportunities for professional growth and learning.
- Participates in professional development opportunities as well as required training such as - first aid and CPR, COVID-19 training, or abusive head trauma.
- Notifies the Director immediately of personal and professional difficulties with children, parents/caregivers, and/or staff.

MWMS is an Equal Opportunity Employer, drug free workplace, and complies with ADA regulations as applicable. All qualified candidates are encouraged to apply.



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This position entails actively engaging with students at their level; often bending, kneeling, sitting, or standing during the school day, and may be stationary for extended periods of time at a computer. This position may need to occasionally lift up to 25 pounds.

Roles and tasks may evolve over time as this position listens to the evolutionary purpose of the school community.

Attitudes, Knowledge, and Skills

Those who tend to approach challenges with a flexible, open, solution-oriented mindset and who see opportunity in obstacles will find this work rewarding. Strong candidates will be energized by unleashing creative and resourceful solutions to create new ways to support Teacher Leaders and students. They will approach this work with generosity of spirit, seek advice openly, and will be comfortable working in a non-hierarchical organization. Individuals that will find joy in this work are eager to stretch beyond their current experience, to develop new skills and expertise, and to more deeply explore their purpose and potential.

A strong candidate will be driven by a passion for Montessori and equity and will be eager to adapt practice to align with Montessori principles and implement strategies that actively seek to build a more racially equitable classroom environment.

Learn More

Send your most up-to-date resume, including a summary of your experience and a description of your interests to info@liriomontessori.org or contact Susana Rodriguez at 612-293-5314.

Lirio Montessori does not discriminate on the basis of race, color, national or ethnic origin, creed, religion, sex or gender, disability, age, marital status, sexual orientation, status with regard to public assistance, or in any other way based on personal identity markers that do not relate to the capacity of an individual person to carry out the responsibilities of a role.